

TSCS Board Meeting Minutes

Date: June 4, 2025

Time: 12:00 PM - 1:00 PM

Location: Hybrid– via Zoom and in-person at TSCS

Attendees:

Board Members: Jeff Barnes , Liz Glotzbach , Steve Guinn , Tom Marino , Deanie Parker , Chris Soper , Deborah Waters Turner.

Staff Members: Nadia Barnard , Elizabeth Montgomery Brown , Emmanuel McKinney , Samson Mobashar , Maya Robinson , Pat Mitchell Worley.

I. Call to Order & Welcome

The meeting was called to order at 12:00 PM by Tom Marino. Attendees introduced themselves.

Agenda and Minutes Approval

- **Motion 1:** Motion to approve the agenda. Moved by Jeff Barnes and seconded by Steve Guinn. The motion was approved unanimously.
 - **Motion 2:** Motion to approve the minutes. Moved by Jeff Barnes and seconded by Steve Guinn. The motion was approved unanimously.
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II. Financial Report

Elizabeth Montgomery Brown presented the financial report.

FY25 Projections

- The school's projected financial performance for FY25, through April, was reviewed. The school's debt service coverage ratio is falling short, and a waiver is being sought from the bank.

FY26 Proposed Budget

- The budgeting process is a collaborative effort that began in February.
- The budget's main driver is Average Daily Membership (ADM), which is the number of students in attendance. The school will have a dedicated staff member to monitor ADM to ensure the accuracy of the number pulled by the state from the Power School software.
- The proposed budget is balanced with an estimated \$1,000 surplus.
- The budget includes approximately \$170,000 in non-payroll reductions, found by trimming administrative overhead. No cuts were made to payroll, and teachers were given raises to be competitive with Memphis-Shelby County Schools.
- The fundraising budget has increased to a goal of \$150,000 from contributions and gifts, and an additional \$65,000 in new project grants is being pursued.

The finance committee, consisting of Jeff Barnes, Steve Guinn, and Tom Marino, met with Maya, Elizabeth, and Pat to review the budget in detail before the meeting.

- **Motion to approve the budget:** Moved by Jeff Barnes and seconded by Steve Guinn. The motion was approved unanimously.
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III. Executive Director's Report

Maya Robinson presented her report, highlighting academic and school updates.

- Five-Year Interim Review: The school is on track for renewal based on the review. The review board noted that the school's numbers are trending upward and commended the school for its Level 5 growth in the last two years.
- Music Program: The review board made a special note of the school's music education program, stating that it "continues to be integral to Soulsville's program".
- FY26 Goals: One of the school's key focus areas for the upcoming year is on student retention and recruitment.

- Student Achievements: Maya celebrated recent student successes, including the eighth-grade bridging ceremony, the 13th annual high school graduation, and end-of-year activities like the writers' retreat and science lab dissections.
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IV. Upcoming Events

- Strategic Improvement Planning Meeting: Maya invited all board members to a meeting on Thursday, July 18, at 1:00 PM, to discuss the comprehensive stock-take report and strategic planning for the year.
 - First Day of School: The first day of school is Monday, August 4. Maya invited board members and community partners to be present at 7:15 AM to greet students.
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V. Adjournment

The meeting was adjourned at 1:00 PM.