

TSCS Board Meeting
Wednesday, September 6, 2023

Approval of the agenda

Tom motions. Jeff approves. Deanie seconds.

Introductions

Tom Marino, Board Chair
Pat Mitchell-Worley, Board Member
Elizabeth Montgomery-Brown
John Thatcher, Chief Financial Officer
Kelly King, Director of Academics
Nadia Barnard, MS Director
Emmanuel McKinney, HS Director
Jeff Barnes, Board Member
Deanie Parker, Board Member

Reports

- A. Jenny Tabor, EdTech reports financials
 - a. June/ 2023 Year-end financials
 - i. Ended FY
 - ii. ADM was 20 students less than we originally budgeted
 - iii. We came in higher because of some state grants (189K) we received unexpectedly and also because not all positions were filled
 - iv. We spent more on subs and contracted services due to vacancies
 - v. Benefits and retirement: saw savings
 - vi. Met DSCR st 1.13
 - vii. Next steps: continue to submit ESSER 3 reimbursements (3 more are expected)
 - viii. Enrollment is strong: 661; ADM budgeted for 653
 - ix. Fundraising goals: (350K development goal)
 - 1. 5K from Nike for athletics
 - 2. Other considerations:
 - a. Finding more grant opportunities
 - b. Focusing on alumni investments (more individual givings)
 - c. Security grant (26K)
 - d. SRO grant
 - 3. Creating a TSCS-specific fundraiser
 - 4. Pat, John and Elizabeth are subscribed to several newsletters and blasts to help remain in the loop of state and local grant opportunities.
 - 5. Jenny sends monthly updates to Carlton and Pat as grants and other opportunities come through from stakeholders.
 - x. Horizon: revisit 5-year budget goals
- B. HS Highlights & Updates (Emmanuel McKinney, HS Director)
 - a. Focused efforts on recruiting highly qualified teachers for 23-24 SY

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- b. Memorial service was held on campus for a current student who passed over summer of 2023
 - c. Alumni Class of 2013 Reunion is coming up!
- C. MS Highlights & Updates (Nadia Barnard, MS Director)
 - a. 4th consecutive year participating in Majorie Lee STEM (4 students)
 - b. Girls rugby season has kicked off with a great partnership with Memphis Inner City Rugby.
 - c. We have an alumni teaching full time
- D. Academics Update (Kelly King, Director of Academics)
 - a. Achievement is what supports students college readiness and performance postsecondary
 - b. Growth is about improving based on what we did the year before and/ or the students performing better on what they were predicted to,
 - c. This school year, Success rate (AMO) is a major focus: we did not hit our success rate in 21-22 or 22-23. We start to be considered a priority school after a 3-year trend of of not hitting your success rate, but this is not a guarantee.
 - d. Our growth from 21-22 to 22-23 had a lot of positive change in all subjects except for ELA. This contributed to our showing a level 5 of growth for the 22-23 school year.
 - e. Middle School performed very well and this has very positive implications for future years they are with us through high school.
 - f. TSCS 5 Academic Big Goals:
 - i. Prepare, plan, pause (Feedback), prevent (Intervention), and practice (Coaching)
 - g. Push: TSCS will set our internal ELA and Math success rate goal to 13%. King will send the Board monthly data progress updates.
- E. ED Announcements (Carlton McClelland, Executive Director)
 - 1. We need a signed charter contract - McClelland is working on getting this completed with Pat
 - 2. Sick Leave/ Benefits updates
 - a. After researching other charter schools, McClelland will bring recommendations for updates and shifts for SOulsville in addition to a cost analysis for the Board to review
 - 3. Academics and Operations Scorecard updates
 - a. We are deficient (Level 1) in being fully staffed with licensed/ certified teachers in every classroom. McClelland and Robinson are working on the solution.
 - 4. Inventory issue still to be discussed.
- F. Recommendation for Parent representative Board Member
 - 1. We need at least three recommendations for parents (or influential alumni) who would be willing to serve on our Board.

Meeting adjourned 2:00pm